

L'ORÉAL

L'ORÉAL WINS THE "PARITÉ DU TOP 100" SPECIAL AWARD FOR THE FEMINIZATION OF GOVERNING BODIES AWARDED BY FRANCE'S MINISTRY FOR GENDER EQUALITY

Clichy, 26th October 2021 - The French Ministry for Gender Equality, Diversity and Equal Opportunities presented the 8th edition of the Awards for the Feminization of the Governing Bodies of SBF120 companies. L'Oréal won the "Parité du Top 100" Special Award for the Feminization of Governing Bodies.

As a socially responsible leader in the beauty industry, L'Oréal is committed to establishing gender equality and parity at all levels of the company.

This yearly ranking examines the male-female ratio of the top 120 French companies listed on the stock exchange. The ranking takes into account the proportion of women in their governing bodies to foster gender equality in the workplace, particularly at the highest level of the company, in order to challenge the glass ceiling that too often affects women.

The "Parité du Top 100" special award given to L'Oréal is the outcome of a long-standing voluntary policy to foster gender equality in the workplace at all levels of the company. The Group has made numerous commitments to achieve this objective, including providing equal access to promotion and training, with the result that 51% of the top 100 positions in the Group are occupied by women.

"This award recognizes our profound commitment to ensuring gender equality. I am proud that L'Oréal has been recognised for its exemplary approach to this strategic issue. Winning this award goes to the heart of our commitment to create the beauty that moves the world; it commits us to maintaining this course and going beyond what the law requires of us", said **Nicolas Hieronimus, Chief Executive Officer of L'Oréal**.

About L'Oréal

L'Oréal has devoted itself to beauty for over 100 years. With its unique international portfolio of 35 diverse and complementary brands, the Group generated sales amounting to 27.99 billion euros in 2020 and employs 85,400 people worldwide. As the world's leading beauty company, L'Oréal is present across all distribution networks: mass market, department stores, pharmacies and drugstores, hair salons, travel retail, branded retail and e-commerce.

Research and innovation, and a dedicated research team of 4,000 people, are at the core of L'Oréal's strategy, working to meet beauty aspirations all over the world. L'Oréal sets out ambitious sustainable development goals across the Group for 2030 and aims to empower its ecosystem for a more inclusive and sustainable society.

More information on <https://www.loreal.com/en/mediaroom>

"This press release does not constitute an offer of sale or solicitation of an offer to purchase L'Oréal shares. If you wish to obtain more comprehensive information about L'Oréal, please refer to the public documents registered in France with the Autorité des Marchés Financiers, also available in English on our website www.loreal-finance.com.

This press release may contain forecast information. While the Company believes that these statements are based on reasonable assumptions as of the date of publication of this press release, they are by nature subject to risks and uncertainties which may lead to a discrepancy between the actual figures and those indicated or suggested in these statements."

CONTACTS

L'ORÉAL

Switchboard
+33 (0)1 47 56 70 00

Individual shareholders and market regulators

Christian MUNICH
+33 (0)1 47 56 72 06
Christian.munich2@loreal.com

Financial analysts and institutional investors

Françoise LAUVIN
+33 (0)1 47 56 86 82
Francoise.lauvin@loreal.com

Media

Noëlle CAMILLERI
+33 (0)6 79 92 99 39
Noelle.camilleri@loreal.com

Christine BURKE
+33 (0)6 75 54 38 15
Christine.burke@loreal.com