

# L'ORÉAL

## Geoff Skingsley Executive Vice President, Human Resources

**Clichy, 3rd January 2005**

Mr. François Vachey, Executive Vice-President Human Resources of the L'Oréal Group since 1990, has chosen to retire in December 2004. Mr. Geoff Skingsley will succeed him as from 1st January 2005.

Geoff Skingsley, British, joined the L'Oréal Group's marketing teams within L'Oréal UK, in 1986. In 1990, he was put in charge of the Consumer Products Division in the Netherlands, then in 1994 and for the next four years he was General Manager of L'Oréal India, before being named General Manager of L'Oréal UK at the end of 1999.

Geoff Skingsley became Deputy Director, Human Resources alongside François Vachey, at the beginning of 2004.

Lindsay Owen-Jones, Chairman and Chief Executive Officer of L'Oréal stated: "I wish to express my profound gratitude to François Vachey for his exceptional contribution, particularly over the past fifteen years at the head of Human Resources, a domain which, thanks to him, has successfully developed and increased in influence throughout the world. Geoff Skingsley will now be taking over from him: Geoff Skingsley is an accomplished boss, with a vast international experience as Country manager, who has achieved unerring success both in terms of managing businesses and winning market share, as in terms of the quality of his personal leadership. He is an experienced Manager, with rare human qualities".

Geoff Skingsley is thus nominated as from 1st January 2005, Executive Vice President, Human Resources, for the L'Oréal Group.

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News Release

## About L'Oréal

L'Oréal has devoted itself to beauty for over 100 years. With its unique international portfolio of 34 diverse and complementary brands, the Group generated sales amounting to 25.8 billion euros in 2016 and employs 89,300 people worldwide. As the world's leading beauty company, L'Oréal is present across all distribution networks: mass market, department stores, pharmacies and drugstores, hair salons, travel retail, branded retail and e-commerce.

Research and innovation, and a dedicated research team of 3,870 people, are at the core of L'Oréal's strategy, working to meet beauty aspirations all over the world. L'Oréal's sustainability commitment for 2020 "Sharing Beauty With All" sets out ambitious sustainable development objectives across the Group's value chain. [www.loreal.com](http://www.loreal.com)

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